

EIOW MHC Officers and Directors

Directors of EIOW MHC

J. PAUL CONDRIN III. Age 38. Director, EIOW since December, 1998. Senior Vice President and Chief Financial Officer, LMIC, since March, 1997. From 1995 to 1997, Vice President, and Comptroller LMIC. Senior Vice President and Chief Financial Officer, LMFIC since April, 2000. From 1998 to 2000, Vice President and Chief Financial Officer, LMFIC. From 1997 to 1998, Vice President, Chief Financial Officer and Comptroller, LMFIC. From 1995 to 1997, Vice President and Comptroller, LMFIC.

TERRY L. CONNER. Age 54. Senior Vice President and Chief Information Officer, LMIC since June, 1994. Senior Vice President and Chief Information Officer, LMFIC since April, 2000. Director, EIOW since December, 1998. From 1990 to 1994, Division Vice President, Electronic Data Systems.

DWIGHT E. DAVIS. Age 55. Director, EIOW since September 1996. President and Chief Operating Officer, EIOW, from September 1996 to July 2000. Member of the Board of Directors of Greenheck Fan Corporation; M&I First American Bank; North Central Health Protection Plan; Wausau Benefits, Inc.; Wausau Homes, Inc.; Wisconsin Manufacturers & Commerce; and numerous charitable foundations and organizations.

A. ALEXANDER FONTANES. Age 45. Director, EIOW since December, 1998. Senior Vice President and Chief Investment Officer, LMIC, since 1992. From 1990 to 1992, Vice President, LMIC. Senior Vice President and Chief Investment Officer, LMFIC since April, 2000. From 1992 to 2000, Vice President, LMFIC.

GARY R. GREGG. Age 44. Vice Chairman, EIOW since February 1999 and Director, EIOW since December, 1998. Executive Vice President, LMIC since 1995. From 1992 to 1995, Senior Vice President, LMIC. From 1988 to 1992, Vice President, LMIC. Executive Vice President, LMFIC since April, 2000. From 1994 to 2000, Vice President, LMFIC.

EDMUND F. KELLY. Age 55. Chairman, EIOW since February 1999 and Chief Executive Officer and Director, EIOW since December, 1998. Chairman, President and Chief Executive Officer, LMIC and LMFIC since April, 2000. From April, 1998 to 2000 President and Chief Executive Officer of LMIC and LMFIC. From 1992 to 1998 President and Chief Operating Officer LMIC and LMFIC. Director of LMIC and LMFIC since April, 1992. Director of Citizens Financial Group, Inc.

CHRISTOPHER C. MANSFIELD. Age 50. Director, EIOW since December, 1998. Senior Vice President and General Counsel, LMIC, since 1987. Senior Vice President and General Counsel, LMFIC since April, 2000. From 1985 to 2000 Vice President and General Counsel LMFIC. From 1985 to 1987, Vice President and General Counsel, LMIC.

JAMES J. MCINTYRE. Age 42. Director, EIOW since July 2000. President and Chief Operating Officer of EIOW since July 2000; Executive Vice President, Commercial Insurance Markets, EIOW, from March 1998 to July 2000; Senior Vice President, Standard/Custom Accounts, EIOW, from May 1997 to March 1998; Vice President, Standard Accounts-Western Division, EIOW, from April 1996 to May 1997.

JEFFREY S. PADNOS. Age 52. Director, EIOW since January 1999. President, Louis Padnos Iron and Metal Company, which purchases, processes and recycles scrap metal, primarily for the auto industry.

MICHAEL E. STROH. Age 59. Director, EIOW since January 1999. President, Chief Executive Officer and Chairman, Stroh Die Casting Company, Inc. and Stroh Controls, Inc., privately held companies which produce zinc and aluminum die castings, machine castings, and other components for both domestic and international customers.

Officers of EIOW MHC

EDMUND F. KELLY: Position: Chairman and CEO. *See above.*

GARY R. GREGG: Position: Vice Chairman. *See above.*

JAMES J. MCINTYRE: Position: President and Chief Operating Officer. *See above.*

J. STANLEY HOFFERT: Position: VP and General Counsel and Secretary. *See above.*

ELLIOT J. WILLIAMS: Age 61. Position: Vice President and Treasurer, EIOW since June, 2000. Vice President and Treasurer, LMIC and LMFIC since 1996. From 1986 to 1996, Vice President, LMIC.

Directors and Officers of Employers Insurance Company of Wausau

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Officers of Employers Insurance of Wausau

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